

# PRODUCT TECHNICIAN – FULL TIME

## What we do

Krownlab is recognized for its innovative, world-class architectural hardware. Our award-winning products are American-made, developed and assembled in our NW Industrial headquarters, and shipped worldwide. Learn more at [Krownlab.com](https://www.krownlab.com).

## Job Description

Product Technicians are involved in the assembly and packaging of the company's products. Product Technicians are also involved in a limited amount of modification of metal parts. The position follows defined work methods and practices safe work habits to ensure the work is performed efficiently and safely. Prior assembly and manufacturing experience is preferred but not required. This is a physically active job that will require lots of standing.

## Responsibilities

- Product assembly and packaging.
- Use power tools to perform basic cutting and drilling operations.
- Report quality control issues.
- Maintaining a clean and safe work area.
- Perform basic equipment and facility maintenance procedures.

## Competencies

- Detail Oriented: You have a keen eye for details but you don't get lost in them.
- Organized: You are **highly** organized, and therefore understand the need to constantly focus on this.
- Maker and Tinkerer: You are mechanically inclined and have an interest in - and an understanding of - how things work.
- Time Management: You are dependable and have the ability to work efficiently to stay on task and schedule.
- Highly Adaptable: You can shift gears without losing momentum and are able to work within business scheduling needs.
- Self-Starter: You are able to take initiative in order to manage your time and successfully perform your work.
- Positive: You are positive, honorable, and self-aware. You embrace challenges and find ways to improve outcomes.
- Teamwork: You can successfully operate independently and in a group. You bring energy and seek team engagement.
- Prompt and Reliable: You are on time and ready to begin work when the day starts.

## Requirements

- Ability to lift 60 lbs. with assistance and able to utilize fine motor skills for prolonged periods of time.
- High school diploma or GED equivalent, and able to communicate fluently in English.
- Ability to read and understand dimensional drawings.
- High level of comfort around tools and can safely operate pallet jacks, ladders, utility knives, and other equipment like torque wrenches, heat sealers, tape guns, drill presses, and other production equipment as necessary.
- Ability to have fun while still getting work done.

## Why You'll Love Working Here

- Fun-loving, **hardworking**, and professional work environment with high expectations.
- Friendly, small, and highly motivated team in a beautiful creative office environment.
- Competitive pay and performance incentive bonus plan.
- Complete benefit package for full time employees, including:
  - Excellent holiday and paid time off.
  - Retirement saving plan with employer match.
  - Optional and affordable health, dental, vision and life insurance.

## Position

This is a full-time position, approximately 35-40 hrs./week. Company hours are Monday through Friday from 8:30am to 5:30pm. Starting compensation range is \$12.00-15.00/hr. depending upon skill level. 3-month full compensation range is \$14.00-17.00/hr.

## Contact

Interested? Email your resume and cover to [HR@Krownlab.com](mailto:HR@Krownlab.com) with the subject line "Product Technician". We look forward to hearing from you.